BC-W4 City of	Battle Creek	Income Ta	ax - Eı	mployee's	With	nolding	Certifica	ate		NONRE		
1. First name and initial Last name			Socia	Social security number			Office, plant or department			Employee identification number		
2. Home address (number and street) DO NOT USE A P.O. BOX			City,	City, township or village where you re			reside State			ZIP code		
3. Predominant Place of Employment (see instructions on the reverse side)		City			Under 25	r 25% 40%		60% 80% 10		100%		
Print the name of each city where you wor and mark the closest % of your earnings in	City			Under 25	Under 25% 40%		60%	80%	100%			
4. Your Withholding Exemptions (see the instructions below)	check boxes a. Yourself: that		Regular	65 or Older	Blind	Dea	f Disab	Numbe	er of boxes			
File this form with your employer.	apply b. Your Spouse:  5. a. Number of dependent children		<u> </u>	b. Number of other deper		ther depender	nts 🕨	Number of boxe  Total de (5a plus 5		endents	<b>→</b>	
Otherwise tax must be withheld at 1% of your total compensation.	6. Total exemptions - add the number of exemptions that you claimed on the three lines above and enter that total here									<b>&gt;&gt;</b>		
EMPLOYER: KEEP THIS FORM WITH YOUR RECORDS.	I certify that the info	rmation reported o	on this for	m is true and comp	lete to the	e best of my k	nowledge.					

RESIDENT

## **INSTRUCTIONS TO EMPLOYEE**

Do not send completed forms to the city

Predominant Place of Employment - List the city or community where you expect to work for this employer. Circle the percentage that best describes the amount of work you perform for this employer in this community. If you work in more than one community for this employer, show the two communities where you perform the greatest percentage of your work. Circle the estimated percentage of your work performed in each community. Most individuals will show only one community and will circle 100%. The percentage claimed is for withholding purposes only. Your year end return must reflect where you actually worked for this employer. You must be able to substantiate your work location.

Exemptions - Every taxpayer who files a City of Battle Creek Individual Income Tax Return is allowed a personal exemption. We allow additional exemptions if you are age 65 or older, blind, deaf or disabled. You may claim a personal exemption even if you are claimed as a dependent on another tax return (this may differ from Federal and State rules). Determine dependency exemptions under the same rules that apply to your Federal Form 1040. If you cannot claim a dependent on your Federal Return, you cannot claim the dependent on your City return. If your spouse works and is subject to Battle Creek tax withholding, you cannot both claim the same exemptions. If you hold more than one job with wages subject to Battle Creek tax withholding, you cannot claim the same exemptions with more than one employer.

You must file a new BC-W4 within 10 days if your residency changes to or from Battle Creek, or the number of exemptions claimed decreases. You must review annually the predominant place of employment and percentage of compensation earned in Battle Creek claimed. If you expect changes for the upcoming year, you must file a revised BC-W4 by December 1.